

**APPENDIX VIII**

**EAST AYRSHIRE COUNCIL**

**RECRUITMENT SUB-COMMITTEE OF THE POLICY AND RESOURCES  
COMMITTEE**

**MINUTES OF MEETING HELD ON THURSDAY 28 JANUARY 1999 AT 1245  
HOURS IN THE COUNCIL CHAMBERS, CIVIC CENTRE, JOHN DICKIE STREET,  
KILMARNOCK**

**PRESENT:** Councillors David Sneller, Douglas Reid, Daniel Coffey, James Kelly and Eric Jackson.

**ATTENDING:** David Montgomery, Chief Executive; Iain McLachlan, Director of Personnel Services and Melanie Macleod, Administrative Officer.

**APOLOGIES:** Councillors Jane Darnbrough and Tommy Farrell.

**CHAIR:** Councillor David Sneller, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under 50A (4) of the Local Government (Scotland) Act 1973, as amended, the Press and Public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

Councillor Reid joined the meeting at this point.

**POST OF DIRECTOR OF HOMES AND TECHNICAL SERVICES -  
INTERVIEWS (Item 1, Page 4129)**

2. There was submitted a report dated 22 January 1999 (circulated) by the Director of Personnel Services which advised that one shortlisted candidate had withdrawn his application and which confirmed arrangements for the interview of the five remaining candidates selected for interview for the post of Director of Homes and Technical Services, together with the following documentation:-
  - (i) synopsis of interviews;
  - (ii) copy of advertisement for the post of Director of Homes and Technical Services;
  - (iii) copy of job profile;
  - (iv) copy of person specification; and
  - (v) copy of part B of the application forms received.

The Sub-Committee then interviewed Henry Farrell and Elaine Burnside.

**ADJOURNMENT**

3. The Sub-Committee adjourned at 1441 hrs.

**RECONVENTION/CONTINUATION OF BUSINESS**

4. The Sub-Committee reconvened at 1500 hrs with the same Members and Officers in attendance and interviewed James Lavery and Brian Davidson.

**ADJOURNMENT**

5. The Sub-Committee adjourned at 1654 hrs.

**RECONVENTION/CONTINUATION OF BUSINESS**

6. The Sub-Committee reconvened at 1712 hrs with the same Members and Officers in attendance and interviewed Christopher McAleavey.

After consideration the Sub-Committee agreed:-

- (i) to offer the post of Director of Homes and Technical Services to James Lavery;
- (ii) that all Members of Council be informed of the appointment; and
- (iii) that the necessary arrangements be remitted to the Director of Personnel Services.

The meeting terminated at 1841 hrs.